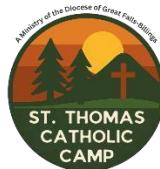




DIOCESE OF GREAT FALLS-BILLINGS

P.O. Box 1399 * Great Falls, Montana 59403 * (406) 727-6683

www.diocesegfb.org



Job Description

Position: Summer Camp Counselor

Class: Exempt

Location: St. Thomas Camp, Monarch, MT

Schedule: Variable, Seasonal

Date: Camp Season 2026

Supervisor: Camp Manager

1. Purpose:

A Summer Camp Counselor (hereinafter: Counselor), builds meaningful relationships with the youth attending camp and serves as a positive, faithful, and supportive presence throughout their camp experience. Counselors help create an environment marked by playfulness, creativity, enthusiasm, joyful service, and strong Catholic witness, while upholding and sharing the teachings and morals of the Catholic Church.

As a counselor, you respond to Christ's invitation to deepen your personal relationship with Him. You will live and work in a missionary community that values Flexibility (adapting joyfully to changing needs), Integrity (doing what is right and honoring commitments), Spirituality (daily prayer and sacramental life), and Service (putting others first). This community supports one another, ministers together, and holds each other accountable in both faith and mission.

II. Primary Duties and Responsibilities:

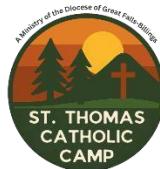
1. Presence & Relational Ministry (Spirituality + Service): Be present and minister to youth and teens for their entire week of camp—offering spiritual support, joyful leadership, and Christlike friendship.
2. Training & Formation (Spirituality + Integrity): Participate fully in all Orientation Days, formation opportunities, and community prayer times with a readiness to grow spiritually and professionally.
3. Small Groups & Facilitation (Service + Integrity): Lead or assist in small group discussions, team-building exercises, and intentional relational ministry throughout the six-week summer mission.
4. Service in Daily Operations (Service + Flexibility): Support camp operations through meal service, clean-up, prayer activities, and facilitating camp experiences such as obstacle courses, messy games, hiking, fishing, archery, and arts and crafts—with a joyful, servant-hearted attitude.
5. Teaching & Witnessing the Faith (Spirituality + Integrity): Ensure that Catholic teachings and morals remain central in all aspects of camp life—for campers and fellow staff—through your example, choices, and leadership.



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III. Qualifications:

A. Experience and Education

- a. A vibrant and mature Catholic faith lived with openness and desire for ongoing growth (Spirituality).
- b. Completion of at least one year of college or equivalent life experience.
- c. Physical ability to participate fully in outdoor summer camp activities.
- d. Safe Environment Training & Background Check completed and on an ongoing basis as required (<https://greatfalls.cmgconnect.org>).

B. Knowledge, Skills, and Abilities

- a. Ability to love, serve, support, and accompany youth and teens of various backgrounds (Service).
- b. Ability to work respectfully and collaboratively within a team; strong communication and interpersonal skills (Integrity + Service).
- c. Successful completion of diocesan Safe Environment training.
- d. CPR and First Aid certification. Training is provided if you are not already certified for the dates of camp.
- e. Knowledge of the teachings and moral life of the Catholic Church (Spirituality + Integrity).
- f. Adaptability in changing schedules, weather, and camper needs (Flexibility).

IV. Working Conditions:

1. Living in a Catholic community with the summer staff, participating in daily prayer, shared responsibilities, and mutual support (Spirituality + Service).
2. Camp runs Sunday through Friday morning; Friday afternoon includes cleanup and prep for the next week. Time off is Friday evening and Saturday; counselors return by noon Sunday (Flexibility).
3. Typical days run 7:00am–10:00pm and include a range of physical activities in various weather conditions, requiring stamina, teamwork, and a positive, mission-oriented attitude (Integrity + Flexibility).

Summer Camp Counselor position(s) will remain open until filled.